

# OUR LAND IS OUR FUTURE

UNION OF BRITISH COLUMBIA INDIAN CHIEFS

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## **JOB OPPORTUNITY – UNION OF BC INDIAN CHIEFS, VANCOUVER**

### **Permanent Full-Time Senior FNLC Policy Analyst, First Nations Child and Family Well-Being**

The First Nations Leadership Council (a collaborative working partnership between the political executives of the BC Assembly of First Nations, First Nations Summit and Union of BC Indian Chiefs) is seeking a permanent, full-time Senior Policy Analyst, First Nations Child and Family Well-Being. The Senior Policy Analyst's work will be based on the mandates provided to the First Nations Leadership Council through resolution from the Chiefs. In facilitation of this, the Senior Policy Analyst will be situated within the Union of BC Indian Chiefs (UBCIC) and report directly to the UBCIC Policy Director. The position will be based in the UBCIC's Vancouver office, and remote options are available.

#### **Key Job Functions include:**

- Coordinating and supporting the First Nations Leadership Council (FNLC) in work on the Tripartite Working Group on Children and Families (TWGCF) with the Governments of Canada and British Columbia.
- Working as part of a team to support the FNLC policy and legal advisors and staff in carrying out the work under the TWGCF Reconciliation Charter, Terms of Reference and Workplan, in accordance with direction provided by the FNLC.

#### **Specific Responsibilities include, but are not limited to:**

- Coordinating work under the TWGCF Workplan, supporting the FNLC policy and legal advisors and staff in providing advice and recommendations to the FNLC in its engagement with Canada and BC on reforming First Nations child welfare and bringing about systemic change toward improved Indigenous child and family well-being in BC and supporting First Nations in exercising their inherent rights of self-determination and jurisdiction over child and family services and wellbeing;
- Prepare speaking notes, briefing notes, reports, communications and presentation materials, and other assignments;
- Conduct and provide research, analysis, advice and recommendations on assigned policy, program, legislative or other key issues;
- Schedule and attend meetings with the FNLC, FNLC policy and legal advisors, the TWGCF, internal tripartite technical committee, provincial and federal government partners, Chiefs' assemblies, and others, as required;
- Support and facilitate meetings with First Nations and First Nations mandated organizations, as related to the work of the Children and Families file;
- Supervise any junior staff working on children and families;
- Keep minutes of meetings attended;

- Perform other duties as reasonably required to support the FNLC as a partner at the TWGCF; and
- Participate in UBCIC staff activities and duties.

**Qualifications:**

- University Degree from a recognized post-secondary institution, preferably in a related discipline, such as social work, law, public administration or First Nations studies;
- Extensive experience working with legislation, regulation and policy as it relates to children and families' issues and/or First Nations inherent rights, preferably within a First Nations provincial/territorial organization or First Nation administration;
- Experienced with and knowledge of First Nations historical, political and legal issues;
- Strong organizational skills, excellent written and oral communication skills;
- Excellent time management skills with the ability to manage multiple priorities and produce results within specified timelines;
- Able to work independently, as well as a member of a diverse team, where productive relationships are developed and maintained;
- Experience supervising staff;
- Excellent analytical, judgement, persuasion and consensus abilities;
- Flexible schedule, may include evenings and weekends;
- Travel, as required.

**Please send a cover letter, resume and references to the attention of the UBCIC Policy Director via [careers@ubcic.bc.ca](mailto:careers@ubcic.bc.ca).** We thank all candidates for their interest and regret that only those candidates who are shortlisted for interviews will be contacted. **Open until filled.**

The Union of BC Indian Chiefs hires on the basis of merit and is committed to employment equity. We encourage all qualified persons to apply. However, qualified Indigenous applicants will be given priority.

**About the UBCIC**

The UBCIC is a not-for-profit organization representing and taking direction from over 100 Indigenous Nations in BC. Our aim is to protect and advance the political and territorial rights of Indigenous people in BC. We support Indigenous Peoples at regional, national, and international forums. The UBCIC's mandate is to work towards the implementation, exercise, and recognition of our inherent Title, Rights, and Treaty Rights, and to protect our lands, waters, and resources through the exercise and implementation of our own laws and jurisdiction. The UBCIC strengthens Indigenous Nations to assert and implement their Aboriginal Title, Rights, Treaty Rights, and Right of Self-Determination as Peoples. The UBCIC upholds the principles and standards articulated in the *United Nations Declaration on the Rights of Indigenous Peoples* for the establishment and maintenance of a universal framework of minimum standards for the survival, dignity, well-being, and rights of Indigenous Peoples.